

Radio/TV Services Diversity Policy

RTS is committed to assembling a staff and community advisory boards reflecting the diversity of our communities. Our unit heads are encouraged to interview a well-qualified and diverse candidate pool for all open positions. We also are a department of Indiana University and follow its guidelines for advertising, interviewing, and hiring. The direction is clear from the Bloomington Faculty Council's statement on affirmative action and EEO:

Affirmative Action and Equal Employment Opportunity

Indiana University pledges to continue its commitment to the achievement of equal opportunity within the university and throughout American society as a whole. In this regard, Indiana University will recruit, hire, promote, educate, and provide services to persons based upon their individual qualifications. Indiana University prohibits discrimination based on arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, gender identity, marital status, national origin, race, religion, sexual orientation, or veteran status.

Indiana University shall take affirmative action, positive and extraordinary, to overcome the discriminatory effects of traditional policies and procedures with regard to the disabled, minorities, women, and veterans.

An Affirmative Action office on each campus monitors the university's policies and assists individuals who have questions or problems related to discrimination.

Open Meetings

Meetings of our Community Advisory Boards are open to the public; times and locations are listed on our website or may be obtained by calling Radio/TV Services at 812-855-8000.

WFIU and WTIU license are held by the IU Board of Trustees, whose members are appointed by the governor and elected by the alumni. Our Community Advisory Boards try to recruit members representing the communities which we serve.

The University human resources department offers a Legal Compliance Training Series and all RTS managers are expected to complete those courses. HR also maintains the institutional job website which can be used by people to learn about openings and career advancement opportunities available throughout IU. Indiana University is committed to policies of equal employment opportunity and nondiscrimination. It has an Affirmative Action Office to prevent discrimination on the basis of age, color, disability, ethnicity, sex, marital status, national origin, race, religion, sexual orientation, gender identity, or veteran status.

RTS meets applicable FCC EEO and diversity guidelines.

Accepted by Robin Roy Gress, Secretary, Board of Trustees on September 25, 2012.

Adopted by the WFIU Community Advisory Board on October 8, 2012.

Adopted by the WTIU Community Advisory Board on December 6, 2012.