Richard (Rick) J. Ogston

3777 W. 22nd Lane Yuma, Arizona 85364

Phone 928-317-3113 Cell: 928-210-5777 E-mail rogston@cdayuma.com

| Education | 2003 – 2004 University of Phoenix, Yuma, Arizona M.A. Ed. 1979 – 1983 Southwestern Seminary, Ft. Worth, Texas M.DIV. Theology with Counseling Emphasis 1972 – 1976 California Baptist College, Riverside, California BA | | |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| | Political Science/Public Administration; Minor in Psychology | | |
| Professional | fessional 2005 – Present | | |
| Experience | University of Phoenix Adjunct Professor: Religion, Philosophy, Education, Research | | |
| | 2010- Present | | |
| | Arizona Western College Adjunct Professor: Philosophy | | |
| 2000 – Present Experience in Public Education Arizona Department of Education Capacity Building Coach | | | |
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| | Positions Held: | | |
| | CEO/Executive Director/Superintendent (2002-Current) | | |
| Principal/Student Counselor | | | |
| Substitute Teacher | | | |
| Administrative Assistant | | | |
| Project Manager Grants Writer | | | |
| Activities and Responsibilities: | | | |
| | Manage multiple (5) school campuses (K-12) | | |
| | Arizona Charter School Association, Board Member, Legislation Committee | | |
| | Teach professional growth and training events for staff | | |
| | Curriculum design and educational theory instruction | | |
| | Developed school & business policies and procedures | | |
| | Community relations | | |
| | Interviewing and hiring teachers and staff | | |
| | Develop and manage multi-million dollar budgets | | |
| | Grants Writing and Management | | |
| | Developed campus and classroom management plans | | |
| | Developed academic improvement strategies | | |
| | Developed Assessment Tools | | |
| | Developed Emergency Management Plan | | |
| | Developed advertising and marketing tools | | |
| | Developed assessments and evaluated teacher effectiveness | | |
| | Resolving/mediating special education issues and concerns | | |
| | Coach schools in need of academic improvement | | |
| | | | |

1991 – 2000

Rohi Inc., Yuma, Arizona

Director, Counselor

- Teaching seminars and workshops (Parenting, Marriage, etc.)
- Marriage, Family, Individual and Career Counseling Practice
- Organize, market, and facilitate various support groups
- Train and supervise counselors/administration

1994–2001 Counselor/Pastor/Church Starter/Administrator

- Planned, organized and implemented strategies to start new, contemporary churches
- Recruited, trained and supervised a professional staff of 6, volunteer staff of over 100
- Prepared corporate budgets exceeding \$400,000
- Developed cutting-edge marketing plans
- Built and trained teams to accomplish specific ministry goals
- Teaching periodic studies to hundreds of people
- Supervised and trained pastoral and administrative staff
- Developed departmental budgets and financials
- Conducted leadership training
- Trained lay counselors and facilitators
- Facilitated support groups
- Taught religious truths using creative, relevant methods

1986 – 1991 United States Navy

Chaplain

- Supervised and trained administrative staff
- Developed Religious Education Program for Adults and Children
- Developed station Domestic Abuse Policies, Conducted classes
- Conducted pre-marriage seminars
- Counseling: Individual, Marriage, Family, Career
- Developed annual budget
- Recruited and trained volunteers

| References | Sandra Rook | 928-317-0104 | |
|-------------------|----------------------------------------------------------------------|--------------|--|
| | Pamela Kreger | 928-343-1707 | |
| Ed Certifications | Arizona Secondary Education; Political Science & American Government | | |
| | Arizona Department of Education Capacity Building Coach | | |